

Bright Discoveries Discipline Policy

Our goal at Bright Discoveries is to provide a HAPPY, HEALTHY AND SAFE ENVIRONMENT. All of our staff are given extensive, updated in-service training from PCLB and ELC in the “art of effective discipline”. Also, the environment is carefully designed to create the least possible opportunity for conflict while providing the maximum outlet for creative expression.

Our goal is to provide a Healthy and Nurturing Environment For ALL CHILDREN

Our teachers are prohibited from using discipline which is severely humiliating, frightening or associated with food rest time, toileting. Spanking or other forms of physical punishment which include but are not limited to: Rough or harsh handling, shaking, lifting or jerking by one or both arms; pushing, pulling or forcing or restricting movement; lifting or moving by grasping clothing; or covering a child’s head, whether associated with discipline or not. The teachers simply REAFFIRM our Three Basic Rules

1. We CANNOT allow you to hurt yourself
2. We CANNOT allow you to hurt others
3. We CANNOT allow you to hurt the school or the equipment

Inappropriate language, such as cursing and inappropriate phrases are NOT allowed. Aggressive behavior... such as kicking, hitting, spitting, biting, of other children or teachers is NOT allowed.

- First parents will be notified of an inappropriate behavior by way of daily report of the incident. If the behavior continues and becomes a problem in the classroom, the parents will be notified to pick up their child for the day.
- If this behavior continues the parents will be called again and the child will be subject to 3 days out of school suspension from Bright Discoveries
- The final step will be, the child’s dismissal from Bright Discoveries

Reasons for Expulsion

This will only occur after all strategies have been implemented to try and resolve the unacceptable behavior. Then the parents will have been notified of the pending expulsion.

- A Child or Parents behavior threatens the health and safety of others at the school.
- The Parent or Guardian exhibits unkind behavior towards staff: such as vulgarity, harassment or violation of the ELC or Pinellas Licensing Board Rules and Regulations.
- The Centers inability to meet the child’s needs
- Non-payment or excessive late payments.
- Failure to adhere to school policies that are outlined in the Enrollment Packet.

EXPULSION is up to the discretion of the Owner or Director of Bright Discoveries in the BEST INTEREST of creating a HAPPY, HEALTHY, and SAFE ENVIRONMENT for all of the children and staff at Bright Discoveries.

PARENT’S sign and date
